

VI

Governance, Leadership and Management

| Key Indicator | Metric No. | |
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| 6.1 | Institutional Vision and Leadership | |
| | 6.1.1 | Vision and Mission |
| | 6.1.2 | Effective Leadership Practices |
| 6.2 | Strategy Development and Deployment | |
| | 6.2.1 | Strategic Plan |
| | 6.2.2 | Institutional Bodies <ul style="list-style-type: none">• Organogram• Policies• Appointment and Service Rules• Procedures |
| | 6.2.3 | E-governance <ul style="list-style-type: none">• Administration• Finance & Accounts• Student Admission & Support• Examination |
| 6.3 | Faculty Empowerment | |

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| | 6.3.1 | <u>Performance and Promotion of Teaching and Non-teaching Staff</u> <ul style="list-style-type: none"> • Performance Appraisal • Promotional Avenues • Welfare Measures |
| | 6.3.2 | <u>Financial Support for Teachers for attending Seminars/workshops or Membership fee for professional bodies</u> |
| | 6.3.3 | <u>Professional development/ administrative training programs organized for Teaching and Non-Teaching Staff</u> |
| | 6.3.4 | <u>Faculty Development Programmes, Orientation programmes, Refresher Course, Short term courses Attended</u> |
| 6.4 | Financial Management and Resource Mobilization | |
| | 6.4.1 | <u>Strategies for Fund mobilization and Resource utilization</u> |
| | 6.4.2 | <u>Funds received from Govt. bodies</u> |
| | 6.4.3 | <u>Funds received from Non-Govt. bodies, individuals, philanthropists</u> |

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| | 6.4.4 | <u>Internal and External Financial Audits</u> |
| 6.5 | Internal Quality Assurance System | |
| | 6.5.1 | <u>Practices institutionalized as a result of IQAC initiatives</u> |

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| | 6.5.2 | <u>Quality Assurance</u> <ul style="list-style-type: none">• Academic Administrative Audits• Conferences/Seminars/Workshops on Quality • Orientation programs on quality for teachers and students• Participation in NIRF Other quality audits |
| | 6.5.3 | <u>Post accreditation quality initiatives</u> |